

CSEA DUES/AGENCY SHOP/FINANCIAL CORE FEES DUES YEAR BEGINNING JANUARY 1, 2014

ANNUALIZED SALARY

# of Pay Periods	Under \$5,000	\$5,000 \$9,999	\$10,000 \$12,999	\$13,000 \$15,999	\$16,000 \$21,999	\$22,000 \$27,999	\$28,000 \$29,999	\$30,000 \$31,999	\$32,000 \$33,999	\$34,000 \$35,999	\$36,000 \$37,999	\$38,000 \$39,999	\$40,000 \$44,999	\$45,000 \$49,999	\$50,000 \$54,999	\$55,000 \$59,999	\$60,000 and above
Weekly	\$3.08	\$4.59	\$6.30	\$7.68	\$8.59	\$9.54	\$9.72	\$10.30	\$10.82	\$11.02	\$11.57	\$12.15	\$12.54	\$12.87	\$13.18	\$13.50	\$13.83
Bi-Week	\$6.15	\$9.18	\$12.63	\$15.35	\$17.18	\$19.08	\$19.43	\$20.61	\$21.64	\$22.04	\$23.16	\$24.27	\$25.09	\$25.73	\$26.36	\$27.01	\$27.64
Semi-Month	\$6.69	\$9.94	\$13.68	\$16.63	\$18.61	\$20.67	\$21.07	\$22.33	\$23.45	\$23.89	\$25.08	\$26.30	\$27.18	\$27.86	\$28.55	\$29.26	\$29.95
Monthly	\$13.35	\$19.89	\$27.36	\$33.26	\$37.22	\$41.33	\$42.10	\$44.65	\$46.90	\$47.75	\$50.15	\$52.59	\$54.35	\$55.72	\$57.10	\$58.51	\$59.90
9	\$17.80	\$26.51	\$36.48	\$44.34	\$49.62	\$55.11	\$56.13	\$59.54	\$62.53	\$63.67	\$66.87	\$70.12	\$72.47	\$74.29	\$76.14	\$78.01	\$79.86
10	\$16.02	\$23.86	\$32.84	\$39.91	\$44.66	\$49.60	\$50.52	\$53.58	\$56.28	\$57.31	\$60.18	\$63.11	\$65.22	\$66.86	\$68.52	\$70.21	\$71.88
13	\$12.32	\$18.36	\$25.26	\$30.70	\$34.36	\$38.15	\$38.87	\$41.22	\$43.29	\$44.08	\$46.29	\$48.55	\$50.17	\$51.43	\$52.71	\$54.01	\$55.30
16	\$10.01	\$14.91	\$20.52	\$24.94	\$27.91	\$31.00	\$31.58	\$33.49	\$35.17	\$35.82	\$37.61	\$39.45	\$40.77	\$41.79	\$42.83	\$43.88	\$44.92
17	\$9.43	\$14.04	\$19.33	\$23.48	\$26.27	\$29.19	\$29.72	\$31.52	\$33.10	\$33.72	\$35.40	\$37.12	\$38.37	\$39.34	\$40.31	\$41.30	\$42.28
18	\$8.90	\$13.25	\$18.24	\$22.19	\$24.81	\$27.55	\$28.07	\$29.77	\$31.26	\$31.86	\$33.43	\$35.06	\$36.24	\$37.14	\$38.07	\$39.01	\$39.93
19	\$8.43	\$12.60	\$17.28	\$21.01	\$23.51	\$26.10	\$26.59	\$28.20	\$29.62	\$30.16	\$31.67	\$33.22	\$34.33	\$35.19	\$36.06	\$36.95	\$37.83
20	\$8.01	\$11.93	\$16.41	\$19.96	\$22.34	\$24.80	\$25.27	\$26.79	\$28.14	\$28.65	\$30.09	\$31.56	\$32.62	\$33.42	\$34.26	\$35.11	\$35.94
*21	\$7.63	\$11.36	\$15.65	\$19.01	\$21.27	\$23.63	\$24.06	\$25.52	\$26.80	\$27.29	\$28.66	\$30.05	\$31.06	\$31.85	\$32.63	\$33.44	\$34.23
*22	\$7.28	\$10.85	\$14.93	\$18.14	\$20.31	\$22.54	\$22.97	\$24.36	\$25.58	\$26.05	\$27.39	\$28.69	\$29.66	\$30.39	\$31.15	\$31.92	\$32.67
23	\$6.97	\$10.38	\$14.30	\$17.35	\$19.42	\$21.55	\$21.97	\$23.30	\$24.47	\$24.92	\$26.16	\$27.45	\$28.36	\$29.06	\$29.79	\$30.53	\$31.25
25	\$6.41	\$9.53	\$13.13	\$15.96	\$17.86	\$19.84	\$20.21	\$21.43	\$22.51	\$22.92	\$24.07	\$25.24	\$26.09	\$26.74	\$27.41	\$28.09	\$28.73
35	\$4.58	\$6.82	\$9.37	\$11.42	\$12.76	\$14.17	\$14.43	\$15.31	\$16.08	\$16.37	\$17.19	\$18.03	\$18.64	\$19.11	\$19.59	\$20.07	\$20.54
38	\$4.22	\$6.28	\$8.64	\$10.51	\$11.77	\$13.06	\$13.30	\$14.10	\$14.83	\$15.09	\$15.85	\$16.62	\$17.16	\$17.58	\$18.04	\$18.48	\$18.91
40	\$4.02	\$5.97	\$8.21	\$9.98	\$11.17	\$12.40	\$12.64	\$13.40	\$14.08	\$14.33	\$15.05	\$15.79	\$16.31	\$16.72	\$17.13	\$17.54	\$17.98
48	\$3.34	\$4.97	\$6.84	\$8.33	\$9.30	\$10.33	\$10.58	\$11.16	\$11.72	\$11.94	\$12.55	\$13.16	\$13.58	\$13.93	\$14.29	\$14.65	\$14.97

CSEA membership dues/agency shop fee deductions are based upon annual salary as of January 1. Location pay, overtime and bonuses are not to be included in an employee's annualized salary. Employees who receive a raise, increment or longevity pay that is effective after January 1, 2014 would remain at the same membership dues/agency shop fee level for calendar year 2014 they were paying prior to their raise, increment or longevity pay. New employees would pay membership dues/agency shop fees based on their annualized salary at date of hire. **However, employees that have a job change (i.e. frequency, title, salary decrease) may need to be adjusted.**

*Deductions taken over 10 months - 20, 21 & 22 pay periods - represent dues/agency shop fee deductions for the full year. No additional deductions should be made.

